

SeaLink Travel Group is committed to ensuring a safe and healthy working environment for all personnel and the prevention of work related injuries and illness. We aim to provide and maintain a safe working environment including an occupational health and safety management system and safe systems of work in compliance with all relevant legislation.

A key focus is our commitment to achieve our 'Zero Harm' goal. SeaLink Travel Group will also provide a strong focus on physical, mental and emotional health so that our employees and contractors ensure they remain fit for work at all times.

To do this SeaLink Travel Group will aim to:

- Prevent and minimise the adverse effects of fatigue, excessive working hours and working conditions.
- Prevent the harm and inappropriate behaviour that can be caused by alcohol and other drugs in the workplace.
- Provide appropriate health and fitness standards for entering the workplace.
- Promote physical, mental and emotional health so that people can safely carry out all required tasks.
- Encourage behaviour and attitudes that are conducive to a safe and healthy working environment.

It is the responsibility of all Managers, Supervisors, Employees and Contractors to adhere to this policy and related procedures and ensure they are fit to perform their duties without risking the health, safety or welfare of themselves or others.

This policy statement applies to all SeaLink Travel Group vessels, vehicles and sites and will be regularly reviewed in light of developments, including changes to legislation and our understanding of best practice.



Jeff Ellison
Managing Director & CEO

01 May 2013

SeaLink Travel Group incorporates Kangaroo Island SeaLink, Captain Cook Cruises, Adelaide Sightseeing Tours & Charters, The Ski Connection, Australian Holiday Centres, SeaLink Queensland, SeaLink Northern Territory, Kangaroo Island Adventure Tours, Kangaroo Island Odysseys and Vivonne Bay Lodge.