

Health Safety Environment & Quality Policy

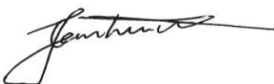
SeaLink Travel Group is committed to the **health, safety** and welfare of employees, contractors, visitors and customers. We care for the **environment** and are committed to preserving the natural environment through the efficient use of resources, minimising waste and reducing environmental impact, whilst promoting a culture of sustainability. We are also committed to a high **quality** of service that provides an efficient, reliable and safe experience to our customers.

To achieve this, SeaLink Travel Group is committed to:

- **Communicate** our Health, Safety, Environment and Quality commitment and performance.
- **Promote a strong HSEQ culture** by setting clearly defined responsibilities for managers, supervisors, employees and contractors, to ensure everyone understands their responsibility for their own health and safety and the health and safety of others, as well as care for our environment.
- **Comply with legal obligations** by ensuring our business is managed in accordance with relevant legislation, codes of practice and standards.
- **Ensure appropriate resources** are available to implement and maintain effective HSEQ management systems.
- **Ensure meaningful and effective consultation** with all relevant stakeholders with regards to continuously improving our HSEQ management systems.
- **Proactive risk management** through the identification, elimination, control and mitigation of risks.
- **Provide a safe work environment** using safe work practices and systems.
- **Establish coordinated HSEQ plans** with objectives and targets to monitor and measure performance.
- **Provide appropriate training, instruction and supervision** for all employees, contractors and visitors.

Excellence in Health Safety Environment and Quality services is achieved by active participation and cooperation of everyone at SeaLink Travel Group.

This policy will be made available to interested parties on request.



Clint Feuerherdt
Group Chief Executive Officer